



Title	Cultural Diversity & Sensitivity Policy
Department	Human Resources
Effective Date	6/2023
Review Date(s)	5/2024
Revision Date	

POLICY:

Enchanted Fairies endorses a policy of cultural competence for all team members to provide effective cross-cultural or multi-cultural interactions.

This includes, but is not limited to, the ability to recognize, value and use the diversity of attitudes, beliefs, behaviors and communication patterns of our clients, team members, and partners to provide magical services.

This diversity includes, but is not limited to: sex, age, race, color, gender identity, national origin, ethnicity, religious belief, language, socio-economic status, sexual orientation, physical ability, physical characteristics/disability, including individuals who are deaf, hearing impaired, blind, visually impaired or who have impaired sensory, manual or speaking skills.

The intended outcome of the Cultural Diversity and Sensitivity Policy is as follows:

1. To work toward equal treatment for all people regardless of language, disability, culture, race or ethnicity.
2. To respect persons and exhibit sensitivity for each cultural practice.
3. To promote a workforce that represents the diversity of the population served.
4. To promote unity through the celebration of diversity.
5. To create an ongoing process to monitor our level of cultural competency, including the identification of unmet needs and the recognition of achievements.